



This is a starting DRAFT. The Search Committees will work with the Provost to develop the final job description.

Dean of the College of XXXXXX

The Dean is the chief academic and administrative officer of the College of XXXX and reports directly to the Provost. The Dean's primary responsibilities include curricular development and assessment, budgetary authority, fundraising and personnel matters; building, and sustaining strong relationships within the university and with external partners, schools, the community, and national and international associations.

The Dean of XXX provides visionary leadership for the college and the university by working closely with Department Chairs and faculty to; ensure the recruitment and development of excellent faculty, staff, and students; encourage a collaborative environment for teaching, research, and service; effectively allocate resources; and serve as a successful partner with other areas of the university, agencies, peer institutions, and external constituencies.

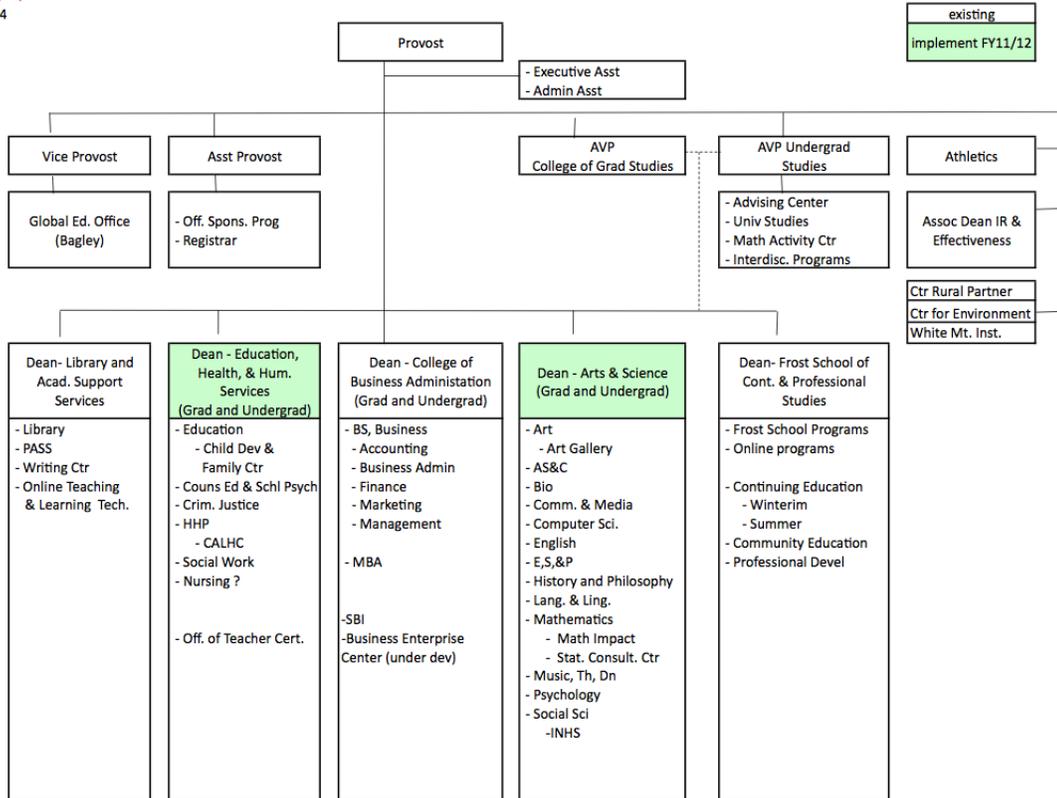
The Dean is a leader who values PSU's identity as regional comprehensive university embracing teaching, scholarly and creative activity, and service and is committed to student success.

The ideal Dean is an experienced administrator with strong leadership and management skills and a record of success in academic administration; an exceptional teacher and scholar and with the ability to encourage and develop scholarly research and creative activity; a leader who believes in and encourages shared governance and who will work effectively and collegially across campus.

The Dean is an educator who recognizes the important role of interdisciplinary inquiry, and new information technologies; an individual who understands, values, and advocates fairly on behalf of the diverse perspectives of the disciplines in the college; and an individual deeply committed to preparing students to lead ethically responsible lives in a diverse, rapidly changing global environment.

Chief academic and administrative officer of the College	
<ul style="list-style-type: none"> • has budgetary authority within college <ul style="list-style-type: none"> ○ allocates and invests resources to further the school's growth and prominence in business administration professions, the research community, and the region • Responsible for fundraising and development • Oversees curriculum, assessment, planning, and accreditation for the college; • Ensures the recruitment and development of excellent faculty, staff, and students; • Encourages a collaborative environment for teaching, research, and service; • Sustains strong relationships within the university and serves as a successful partner with other colleges, agencies, peer institutions, and external constituencies • Provides visionary leadership to the college and University as part of the University's academic leadership team 	<p>20%</p> <p>15%</p> <p>15%</p> <p>5%</p> <p>10%</p> <p>15%</p> <p>20%</p>

DRAFT8/18/10
Version 4



existing
implement FY11/12