

BEHAVIORAL CONTRACT

Department of Residential Life

These lists are not all-inclusive but are designed to give students some general ideas of what significant behaviors are not acceptable as a Plymouth State University student, on or off campus.

**Violations That Will Likely Result in Suspension and
May Result in Immediate (Interim) Suspension**
(See Suspension-Interim in Judicial System section of Student Handbook)

- ❖ Sale or evidence of intent to sell illegal drugs, including marijuana.
- ❖ Possession or evidence of use of illegal drugs, other than marijuana.
- ❖ Illegal sale of alcohol.
- ❖ Maliciously causing or attempting to cause a fire
- ❖ Maliciously causing a false fire alarm.
- ❖ The commission and conspiracy to commit hate crime related activities.
- ❖ Assaultive actions causing significant harm to others.
- ❖ Assault or attempted assault with a deadly weapon.
- ❖ Assault upon a police officer, faculty member, or staff member.
- ❖ Unprovoked assault upon another person.
- ❖ Instigating or attempting to instigate a riot.

**Violations That Will Likely Lead To
Relocation or Removal from University Housing**

- ❖ Presence of a keg or other large common source of alcohol in University Housing.
- ❖ Intentional damage or destruction of University or Residential Life property.
- ❖ Use of fireworks within University Housing or adjacent property.
- ❖ Throwing or dropping potentially dangerous objects from or at University property.
- ❖ Disabling of Fire Safety Equipment.

I realize that a single violation of any of these policies may result in the sanctions indicated. I understand that these are standard sanctions and may be added to or altered depending on the situation. By signing this contract, I agree to recognize and abide by the rules and regulations stated above and on the reverse page.

PHILOSOPHY OF COMMUNITY DAMAGE CHARGES

Department of Residential Life

Ultimately our goal is to have all community damages eliminated and have individuals held accountable for their actions. However since the individual or individuals responsible are not always known it is necessary to apply community damage charges and billing.

Community Damage is defined as any damage within the common areas of a residence hall for which there is no individual or individuals who are found responsible. Community damage is assessed by taking the total of the cost of repair/replacement, etc. and distributing that total equally among all residents in the living unit.

A **Living Unit** is defined as the grouping of student residents whose entrance to their private room or apartment is adjacent to or in close proximity to the common area. In the residence hall, each floor and their respective floor lounges and common spaces would be construed as a living unit. Building lobbies, lounges, stairwells, elevators, etc., would be construed as part of the living unit consisting of all student residents of the building.

Charges or fees for community damage are tallied throughout each semester. A bill is then generated for students to pay their portion of the community damage billing.

The purpose of the community damage concept is educational in nature. When students arrive they are often unaware of the limits placed on individual's freedom within the residential community. They view themselves as responsible for only themselves. The policy introduces them to their greater responsibilities to the community in which they live.

When residents realize this responsibility they come to appreciate that they are responsible, as members of the community, to hold one another accountable for damaging actions taken. In addition, they realize that every action affects the entire community. In many incidents of damage, some or most of the community members are aware of who was responsible for the act. Their belief that friendship and cover up are one and the same is a misunderstanding of responsibility and friendship. This concept of community damage encourages the practices of both caring and accountability, which are necessary for the successful citizen of today's society. The community damage concept is thus essential to residential living and to developing and understanding of citizenship in our society.

COMMUNITY STANDARDS and
POLICY EXPECTATIONS

Department of Residential Life

This list highlights some of the community standards that students are expected to follow as residents of a residence hall community. The standards are based on respect for the individual, the group and the community environment. This list is **not all-inclusive and does not include possible law enforcement action**. Refer to the student handbook (www.plymouth.edu/stulife/handbook/) and Residential Life lease for additional information.

VIOLATIONS

SANCTIONS

(Certain policy violations have sanctions that are generally imposed. This list is not all-inclusive, and in some situations, the sanctions may be altered and/or additional sanctions may be imposed.)

<u>ALCOHOL AND MARIJUANA VIOLATIONS</u>	
-Initial Alcohol Violation:	-12 Hour OCTAA Program (fee charged) -Parental Notification
-Hospitalization for Alcohol Abuse:	-12 Hour OCTAA Program (fee charged) -Parental Notification -Mandatory Meeting with the Coordinator of Judicial Programs -Referral to Counseling
-Marijuana Violation:	-3 Hour Marijuana Class (fee charged) -Parental Notification -Possible Disciplinary Probation -Possible Relocation or Removal from Residential Life Housing
<p>NOTE: Higher-level violations may lead to a minimum of a one-semester suspension.</p> <p>Violations may not fit into specific levels. Students may be required to receive other substance use/abuse education and/or further judicial action as deemed by a judicial officer.</p>	
<u>NOISE VIOLATIONS</u>	
-First Violation:	-Disciplinary Warning
-Additional Violations:	-Community Restitution and/or other judicial action -Possible Relocation or Removal from Residential Life Housing
<u>CANDLE AND INCENSE VIOLATIONS</u> (possession and/or use)	
-First Violation:	-Confiscation -Residence Life Probation
-Additional Violations:	-Possible Relocation or Removal from Residential Life Housing
<u>DAMAGE, VANDALISM, PERSONAL TRASH, UNNECESSARY MESS VIOLATIONS</u>	
-First Violation:	-Possible Charges -2 hours Community Restitution and/or other judicial action
-Additional Violations:	-Possible Relocation or Removal from Residential Life Housing

<u>NON-COMPLIANCE VIOLATIONS</u>	
-Failure to Comply with Requests of Staff:	-2 hours Community Restitution and/or other judicial action
-Failure to Complete Judicial Sanctions:	-Further Sanctions -Possible Disciplinary Probation or Suspension
<u>LIFE SAFETY RELATED VIOLATIONS:</u>	
-Electrical Appliances Violation: (prohibited appliances, electrical cords, etc)	-Confiscation -2 hours Community Restitution and/or other judicial action
-Smoking Violation (smoking in Residence Halls):	-2 hours Community Restitution and/or other judicial action
-Screen/Window Violation (tampering with or removal):	-\$25 Charge and/or other judicial action
<u>FIRE SAFETY VIOLATIONS:</u>	
-Tampering with Fire Safety Equipment: (fire exits, alarm boxes, smoke detectors, door closers, etc)	-\$50 Charge (minimum) -Possible Relocation or Removal from Residential Life Housing
-Maliciously Causing a Fire or False Fire Alarm: (may result in criminal prosecution)	-\$200 Charge (minimum) and/or Reimbursement for Damages -Suspension from University
-Failure to Evacuate During Fire Alarm:	-5 hours Community Restitution and/or other judicial action
<u>GENERAL VIOLATIONS:</u>	
-Room Care Violation (cleanliness, damage, etc):	-Possible Charges and/or other judicial action
-Room Capacity Violation (exceeding safe numbers):	-Disciplinary Warning -2 hours Community Restitution and/or other judicial action
-Key Violation (lost keys):	-\$25 Charge per key
-Sports/Recreational Device Violations: (skateboards, bicycles, football, frisbee, etc)	-Confiscation -2 hours Community Restitution and/or Charges
-Pet Violation:	-Confiscation or Immediate Removal of Pet by Resident -2 hours Community Restitution and/or other judicial action
-Trespassing/Unauthorized Entry Violation: (opposite sex in bathroom, entering room without permission, etc)	-2 hours Community Restitution and/or other judicial action
-Propping of Public Doors Violation:	-\$25 Charge and/or other judicial action
-Theft Violation: (University property in private room/out of building, etc)	-Daily Charges and/or Replacement Costs -Disciplinary Warning and/or other judicial action
-Dining Hall Violation (theft, unnecessary mess, etc):	-2 hours Community Restitution and/or other judicial action

**REPEAT OR MULTIPLE VIOLATIONS
MAY LEAD TO MORE SIGNIFICANT CONSEQUENCES.**

The rules and regulations are in place to ensure an environment that is conducive to academic success and to help in the development of good citizenship. When a violation occurs, it takes away from the community and detracts from the overall goals of the university. Community restitution ensures the resident puts time and effort back into their community.