

December Report to the Faculty from Provost Julie Bernier

It's hard to believe that this is the last report for 2007. After this busy semester comes to an end I hope you are all able to enjoy a safe and peaceful holiday break.

Adjunct Salaries-

In October when I addressed the faculty at the Frost Faculty Center and again in my November Faculty report I shared with you my priorities for the year. Among them was the work we are doing in Academic Affairs to improve the adjunct salary pay scale, which has remained unchanged since the mid-1990s. Since mid-October, my office has been working on a number of models and investigating how we might fund increases, even in phases. We will keep you informed as we move forward.

Faculty Research Development Grants-

Last month I announced the establishment of a new Faculty Research Development Grant Fund. The request for proposals (RFP) is attached to this report. The Faculty Research Development Grant Fund is intended to support **research** and/or **creativity** and will provide funds in the range of \$2,000-\$10,000.

All tenured, tenure-track, or research faculty are eligible to apply. The purpose of these grants is to support research activity, to provide seed funding to leverage additional resources, and to provide pilot funding to facilitate future proposals. Proposals involving student participation are encouraged. Budget items may include: funding for release time to allow a faculty member to conduct research or write a proposal, stipends or hourly pay for student assistants for research or proposal writing, research expenses not covered by another source of funding, equipment for research use, travel related to a proposed project.

In order to allow faculty and Chairs to plan for fall teaching schedules, the deadline for submission will be Jan. 5th. Please see RFP for more detail.

Strategic Plan-

Thank you to all of you who commented and provided suggestions for the strategic plan. The final document will be released next week. The Planning and Budget Leadership Group (PBLG) is expecting your departmental planning/activity sheets by January 31. A reminder that this will be your process for submitting budget requests as well as your departmental plans. Contact Scott Mantie if you have questions about process.

Diversity Fellow Sought –

Applications are now being accepted for the 2008-09 Diversity Faculty Fellowship, and are due no later than April 1, 2008. This position was created to enable an interested and qualified faculty member to work with the President's Commission on Diversity and the administration on issues of diversity, equity, and inclusiveness. The recipient of this Fellowship will receive a 3-credit per semester teaching time release, or the equivalent. For more information on this opportunity and the details of the application process, please contact Deborah John, President's Council on Diversity, MSC 22.

NEWS FROM ACADEMIC AFFAIRS **Departments and Faculty**

Art Department:

- **Anita Dillman** collaborated with **Dr. Fred Prince**, Department of Biological Sciences, on a technical illustration for his chapter in a recently published textbook, "Contemporary Endocrinology: The Leydig Cell in Health and Disease." The diagram showed organelles and other structural features related to steroid synthesis and delivery of cholesterol to the mitochondrion of Leydig cells.
- **Annette Mitchell** had exhibitions at the Reality-Based Art Exhibit in Portland Oregon, the Small Works Exhibition at the Red Roof Gallery in Canaan NH, an exhibit of Contemporary Artist-

Made Prayer Flags at Gallery 908 in Reading PA, and at an Invitational Show at the Terra Perma Gallery in Laconia NH. She also recently taught a workshop for the NH Art Educators Association Fall Conference held at Campbell High School in Litchfield, NH and taught two workshops for the Arts Alliance of Northern NH Professional Development Day at the White Mountains Regional High School.

- **Carol Jowdy** presented at “The Great Turning Conference: Education, Leadership and Activism for a Life Sustaining Civilization, Oct. 07.” Carol presented on a panel entitled: “Art as an Environmental Education Vehicle,” her subject, “Bringing Green into Higher Education's Traditional Art Curricula.” Carol has formed an educational collaborative with the Squam Lakes Association and The Holderness School to study and to eradicate invasive plant species at a 200 acre site on Squam Lake in Holderness, NH. At PSU.
- **Terry Downs, Cynthia Vascak, Elizabeth D’Amico** and **Annette Mitchell** were invited to participate in the Franklin Pierce Law Center Teacher-Printmaker Exhibition curated by Porter Palmer. Twelve artists representing PSU, UNH, Keene State, Colby-Sawyer, NHAI, and Dartmouth were invited to exhibit work in this show,
- **Dr. Richard Hunnewell** attended the keynote address at a conference on Murals in the Americas, presented at the Peabody Museum at Harvard. The keynote was given by Mary Miller (Yale University) one of the pre-eminent authorities on Mesoamerican art. The topic of her presentation, “Ancient Maya Murals: Virtual Courts at Work and Play,” interfaces perfectly with major elements in his research planned for his sabbatical leave, now focused on the following conceptual themes: Mesoamerican Art, Cultural Memory, and retrievals in post Colonial Latin American Art of the twentieth century.
- **Chehalis Hegner’s** photographs have been selected by curator Rachel Bradley to be in the 5th Annual Curators’ Incubator Program as part of the exhibition “Objects of Adoration.”
- **Phil Lonergan** and **Elizabeth D’Amico** had their sculptures exhibited in the AVA Gallery’s inaugural exhibition, “Waste to Art.” The exhibit featured work created from objects removed from AVA’s building during its recent renovation. The building was originally the home of H.W. Carter’s overall factory; D’Amico’s work features images from both the Carter era and AVA’s time at the 11 Bank Street location in Lebanon, NH. All works in the “Waste to Art” show have been donated to AVA by the 52 participating artists and were auctioned at the closing party on November 16.

Center for Rural Partnerships:

- **Thad Guldbrandsen** presented a paper entitled, “The New Civics Lessons” and chaired a panel on local democracy and globalization at the American Anthropological Association meeting in Washington, DC.

Center for the Environment:

- **Steve Kahl** presented, along with Dan Sundquist, the director of research for the Society for the Protection of NH Forests, a plenary session for the 2007 Watershed Conference. The conference was sponsored by the NH Dept of Environmental Services, the NH Rivers Council and NH Lakes. The session was titled, “Actions speak louder than words – understanding how local and state actions affect us globally.”

Chemical, Earth, Atmospheric and Physical Science Department:

- Two M.S. Meteorology students, Christopher Warren and Evan Lowery and their advisor, **Eric Hoffman**, presented their research at the Ninth Northeast Regional Operational Workshop hosted by the National Weather Service Forecast Office in Albany, NY.
- **Eric Hoffman** was awarded a grant by the New Hampshire State Department of Transportation to conduct research during his sabbatical and with an MS student, Julie Soper. The project is to validate the Road Weather Information System (RWIS) and determine how to best use the data from the system.

- Recently, a group of high school Chemistry student from Winnisquam visited Boyd for tours and to participate in two laboratory activities with college students and professors.
- Dennis Machnik presented planetarium shows at Newfound Lake schools.

Communication and Media Studies Department:

- Kylo-Patrick Hart presented the paper “Monstrous Homosexuality and (In)Visible Cinematic Queers” at the annual meeting of the Northeast Popular Culture Association.
- Cathie LeBlanc presented the paper “Coding Women: Female Avatars in Online Communities” at the November 2007 meeting of The Society for Literature, Science, and the Arts. Cathie also reviewed National Science Foundation proposals for a new program called “Creativity in Information Technology” in Washington, DC, and she is currently teaching senior citizens how to use computers at the Meredith Senior Center (due to its popularity, she is teaching two sections of this class).
- Evelyn Stiller presented the paper “Breaking the Code: Are Women’s Voices Heard Online?” at the November 2007 meeting of The Society for Literature, Science, and the Arts.
- Metasebia Woldemariam presented the co-authored paper “The Rwandan Genocide and (Pop) Cultural Memory” at the fall meeting of the New England Historical Association.

Criminal Justice Department

- **Tim Keefe**, adjunct faculty member, will present “Campus Safety and Duty to Warn: Administrative and Technological Issues” at the National Association for Student Personnel Administrators) conference in Burlington, VT.
- **Stephanie Halter**, **Scott Myer** and **Danielle McDonald** conducted a follow up training with the Belknap County Citizens Council on Children and Families. This training was geared toward helping the 4 restorative justice agencies with querying the database developed by Halter, Myer, and McDonald. These queries will allow them to use the data they collect to continue or acquire new funding for their juvenile justice programs.
- The Hon. James E. Duggan, Associate Justice of the NH Supreme Court, lectured to students in **Peter Brunette's** CJ2040 - Criminal Adjudication class, **Jeff Nelson's** CJDI1020 - Individual and the Law class, and other Criminal Justice students about the role of defense counsel and the appellate court system on in the Bradford Room of Centre Lodge.
- Criminal Justice students taking **Stephanie Halter's** Family Violence Across the Lifespan displayed their public awareness messages in October to promote awareness of domestic violence on campus.
- **David Mackey** was appointed by the Governor to the State Advisory Group on Juvenile Justice. He also presented “Surveillance in the Post 9-11 World” at the Dunbarton Public Library, Barrington Public Library, Tilton School, and the Madbury Public Library. The program is sponsored by the New Hampshire Humanities Council and was also part of The Big Read: New Hampshire reads Fahrenheit 451.
- Five members of the Criminal Justice Club participated in the Footrace for the Fallen on October 14th. It is a 5K road race to honor law enforcement officers killed in the line of duty.

Department of Biological Sciences:

- **Larry Spencer**, Professor Emeritus of Biology and **Lisa Doner**, Research Assistant Professor, attended a two-day workshop on Phenology (the study of patterns of seasonality) held by the Northeastern Phenology Network at the Three Chimney's Inn in Durham, NH. Larry presented on the Vernal Pools workshop he and **Kerri Yurewicz** (Assistant Professor of Biology) developed last April and a possible extension of that program this coming spring.

Education Department:

- **Marcel Lebrun** 1) hosted 98 teachers from across the state here at PSU for a PBIS training, and another 67 teachers attended a different PBIS training on Understanding Behavior Support Plans; 2) met with a translator at the University of Mexico, Mexico City to discuss translating his book

on Student Depression into Spanish, followed by a series of lectures on the topic at several Mexican Universities once the book is fully translated into Spanish; 3) was the keynote speaker for the White Mountain School District for a Professional Development training on recognizing Difficult behaviors and programming at the school level for these targeted behavior. Over 100 teachers were in attendance.

- **Royce Robertson** presented "ePortfolio Support: No Small FEAT" at MassCUE, the conference for the Massachusetts state educational technology Association, as well as presented "Design on a Dime" at NHSTE's Christa McAuliffe Conference, the conference for the New Hampshire state educational technology association.

Language and Linguistics Department:

- **Heidi Burke** (German), **Marie-Therese Gardner** (French) and **Barbara Lopez-Mayhew** (Spanish) began work toward certification as oral proficiency raters and testers through the American Council of Teachers of Foreign Languages. The 4-day, 29 hour ATCFL workshop was held in San Antonio.

Music, Theatre and Dance Department:

- **Gary Corcoran** hosted the All New England Band Festival, featuring 175 high school musicians representing 63 high schools from all six New England states. The students were chosen from more than 300 who applied for the festival from a total of 70 high schools. Guest conductors for the 2007 festival were Mark Camphouse and Elena Roussanova Lucas. Both are nationally known composers of band music and have numerous published and recorded works to their credit.
- **Rik Pfenninger** has licensed 4 additional original Film/TV compositions to Prolific Arts Inc. in Dallas, Texas for placement in Film and TV commercials.
- **Beth Cox** and **Paul Mroczka** presented a workshop in November at the New England Theatre Conference at Waterville Valley on "Managing a Monologue" and the audition process.
- Theatre and Music faculty **Paul Mroczka**, **Matt Kizer**, **Beth Cox**, and **Kathleen Arcchi** hosted 360+ high school students from the NH Theatre Guild in late October for a variety of theatre, music theatre and movement workshops.
- PSU's Music Teachers National Association Collegiate Chapter hosted sessions in master classes and a Music and Movement class. PSU Alumna Cassie (Chamberlain) Reed '96 gave two master classes for the students of PSU student teachers, and also talked with the organization about studio policies and record keeping. PSU Alumna Brenna (Brown) Cockerham '96 gave a session on Music and Movement with 13 toddlers and their parents. The entire day was made possible through the Chapter's second Alumni Student Connections Grant.

Social Science Department:

- **Katherine Donahue's** book, "Slave of Allah: Zacarias Moussaoui vs. The USA," has been published by Pluto Press, London. It is distributed in the US by the University of Michigan Press. She just gave a paper at the American Anthropological Association meeting in Washington DC on "Islam without Borders?: Zacarias Moussaoui and Local Muslims." The paper describes the various types of Islam practiced in the Moussaoui family.

Social Work Department:

- **Cynthia Moniz** was reappointed to serve a second term on the Council on Leadership Development (CLD) for the Council on Social Work Education and participated in a half-day planning meeting in Oct. in San Francisco during CSWE's Annual Program Meeting. The Council developed several recommendations for leadership initiatives to encourage future leaders in social work education, higher education, and the social work profession. These initiatives include a CSWE Leadership Development Institute, a Leadership Scholars Program, and a Leadership Networking Reception.

- **Stephen Gorin and Cynthia Moniz** co-authored "Why Does President Bush Oppose the Expansion of SCHIP?" which was published in November in *Health & Social Work*, 33 (4).
- **Cynthia Moniz and Stephen Gorin** served as incorporators for a newly established non-profit organization, EngAGING NH, which is an outgrowth of the organizing summit held at PSU in fall 2006. Moniz and Gorin worked with organizers of the summit through the summer and fall to establish articles of incorporation and by-laws. Moniz will serve as a member of the newly established Board of Directors and Gorin will serve on its advising Board of Regents. EngAGING NH is an advocacy organization for aging and older adults in NH.
- **Scott Meyer** was interviewed for a story on "Making Black Friday Brighter in NH" by the Public News Service in NH. He also spoke on "Think Local, Buy Local: An Issue of Sustainability" for the Hunger and Homelessness week activities co-sponsored by the Social Work Club.

End of December report from Provost Bernier



Request for Proposals: The 2008 Faculty Research Fund

Proposal deadline: December 1, 2007 at 5pm

Project funding period: July 1, 2008- June 30, 2009

Only electronic submissions will be accepted at smamburg@plymouth.edu

The Provost's office requests research development proposals from PSU faculty for the 2008 Faculty Research Fund. These dollars are intended to support *research and/or creativity*. Proposals are expected to be funded in the range of \$2,000-\$10,000.

Eligibility: tenured, tenure-track, or research faculty are eligible. PSU faculty can be the lead Principal Investigator (PI) on **one** proposal. There is no limit on the number of proposals in which a person can participate as co-PI. Collaborative proposals with multiple PIs are encouraged. PIs are invited to email or call the Chair of the Research Advisory Council, Mark Okrant (mokrant@plymouth.edu), to discuss the submission in advance of developing a proposal.

Purpose: to support research activity not already being supported with grants, to provide seed funding to leverage additional resources, and to provide pilot funding to facilitate future proposals. Proposals involving student participation are encouraged. Budget items may include: funding for release time to pay an adjunct to allow a faculty member to conduct research or write a proposal, stipends or hourly pay for student assistants for research or proposal writing, research expenses not covered by another source of funding, equipment for research use, travel related to a proposed project. Professional development or conference travel will continue to be funded through the Provost's professional development fund. .

Time frame: Proposals submitted by January 5 will be reviewed by the Research Advisory Council and the award decision made by January 15. The Research Advisory Council will evaluate proposals based on 1) intellectual/creative merit; 2) impact: the expected contribution to the regional mission or the faculty research direction, 3) the potential for follow-on activity or funding, 4) presentation and readability of the proposal for a general audience (limit the jargon please), and 5) level of student participation.

Deliverable: a final report to the Research Advisory Council is required. The reporting requirement may be met by a proposal submitted for future work, a paper or chapter submitted for publication, a final report submitted to an agency or collaborator, an abstract for presentation of a paper at a conference, or a description of the use and data collected by equipment funded. Awardees will present their work to the campus at a public gathering.

Required format (submitted electronically by January 5th in MS Word to smamburg@plymouth.edu with subject line, “Faculty Research Development proposal”): Proposal length is limited to two pages of text as described below, plus a half-page budget and half-page budget justification. Appendices include a 2-5 page CV and references. Required font: 12 point; margins: 1 inch all around. The proposal must be entirely self-contained and self-explanatory; *no cover letter*.

The following sections are highly recommended for ease of review by the panel, with the section headings recommended to be in **bold**.

Maximum of two pages for items below:

- Descriptive project **title** (a synopsis of the synopsis).
- **PIs** and affiliations
- Project **dates** (duration)
- **Funding** requested, including match being leveraged, if any
- Project **synopsis/abstract** (one short paragraph)
- **Introduction**
- **Rationale**
- **Objectives** (bulleted only)
- Outline of **methods**
- **Impact** of project (one short paragraph)
- Description of student involvement
- Expected **deliverables**
- Project **management** plan (who will do what when?)
- Investigators’ **qualifications** for the specific project proposed (one paragraph)

One page:

- Budget justification (1/2 page). Explain each cost item, describing match or cost-sharing from collaborators
- Budget outline in the following eight line format:

Cost category	Requested funds
Salaries/wages:	
Student support:	
Fringe and rate:	
Expendables:	
Equipment:	
Travel:	
Other:	
Total Direct Costs:	

References: