

**The President's Commission on Diversity (PCD) was appointed in April of 1999. The current charge from the President in 2012-2013 is as follows:**

1. To serve as a clearinghouse for information on achieving diversity, to be the first site others might turn to for information;
2. To encourage implementation of campus diversity goals as outlined in the Strategic Plan, through brainstorming and generation ideas; sponsoring projects; and more;
3. To examine the many campus initiatives and determine where gaps might exist as we progress toward our goals.

**Fall Monthly Meetings were held:**

September 26 <sup>th</sup> , 2012	4-5:30pm	Global Engagement Office
October 24 <sup>th</sup> , 2012	4-5:30pm	Global Engagement Office
November 28 <sup>th</sup> , 2012	4-5:30pm	Global Engagement Office
December 12 <sup>th</sup> , 2012	4-5:30pm	Global Engagement Office (CANCELLED)

**Returning Members:**

Wilson Garcia, Co-Chair (Faculty/Language and Linguistics)  
Delilah Smith, Co-Chair (Staff/SAGE Center)  
Whitney Howarth, Sabbatical (Faculty/Social Science)  
Francis Williams (Faculty/Criminal Justice)  
Michael Fischler (Faculty/Education & Counseling Center Rep)  
Kyle O'Neil (Staff/Res. Life)  
Jane Barry (Staff/Global Engagement)  
Gonzalo Isidro-Bruno (Staff/ELS)  
Sean Bogle (Staff/Judicial)  
Filiz Otucu (Faculty/Political Science)

**Newly Appointed Members:**

Elaine Doelle	HR Rep
Francis Bean	Admissions Rep
Keisha Sheedy	OS Rep
Eric Cintron	Faculty/Language and Linguistics
Najwa O'Hara	Faculty/Business Department
Alison Wenhart	Faculty/Education Department
Annette Daniels	Undergraduate Student Rep
Roxanne Fera	Graduate Student Rep

**The following is a list of the activities and accomplishments realized by the President's Commission on Diversity during the fall of 2012:**

*#1 Created sub-committees committed to action which include*

- Campus Climate (Clarissa, Mike, Francis):
- Best Practices/Comparators (Sean, Jane, Roxy)
- Strategic Planning (Delilah, Wilson, Allison)
- Funding (Bruno, Eric, Fran)

- **Funding sub-committee accomplished the following:**
  - Submitted a PBLG funding request for a F/T multi-culture coordinator position
  - Submitted a request for a F/T graduate assistant (multi-cultural)
- **Campus Climate sub-committee accomplished the following:**
  - Faculty Diversity Fellow submitted a report on the analysis conducted on the Diversity and Global Awareness Connections courses offered over the past 8 semesters at PSU.
  - Faculty Diversity Fellow has begun to collect data from students, faculty and staff re: multicultural awareness/campus climate at PSU
  - Faculty Diversity participated at the conference “Modeling, Equity, Engaging Difference: New Frameworks for Diversity and Learning.” This conference was sponsored by the Association of American Colleges and Universities.
  - Campus Climate sub-committee in conjunction the Center with the Global Engagement (Deb Regan and Jane Barry) and Human Resources (Ashley Philips) worked with VP for Student Academic Affairs Dr. Jim Hundreiser, on incorporating a multicultural experiential program during orientation week for incoming students.

#2 Co-sponsored **International Week** put on by the Global Engagement Office in November

#3 Co-sponsored **Hispanic Heritage Month** in September/October

#4 Wilson Garcia attended the **ALEC Conference** in November

**The following is a list of the activities and accomplishments the PCD will be working on for during spring of 2013:**

- Revamp the **PCD website** making it easier to access the diversity information and the latest upcoming diversity events on campus. This website could/should include:
  - A comprehensive list of resources that include many important diversity links and information under various sections such as Disability, Race & Ethnicity, Religion, Sexual orientation, Gender and Socio-economic status.
  - One stop **online calendar** indicating diversity events on campus
  - **Agenda and Minutes** of monthly meetings and annual reports of PCD are available for viewing as well as for downloading
  - A membership section with a picture of each commissioner and their designation with full contact details as well as the various sub committees of the Commission
  - **Online feedback and comment form** through which visitors to the website post their feedback/comments. These feedback/comments help us to make the changes necessary to better serve the university community.
- Revise and/or develop PCD By-Laws to facilitate the effective and efficient running of the Commission.
- Create a PCD 3-year Strategic Plan that provides a “roadmap” for creating an institutional culture that is diverse and inclusive. This plan should be tied to the University’s Strategic Plan and the President’s charge
  - Provide a comprehensive document/report to the President generated by the PCD and provided to the President

Submitted by  
Delilah Smith and Wilson Garcia, Co- Chairs  
President’s Commission on Diversity  
Plymouth State University  
Fall 2012