ORGANIZATIONAL CHART

March 12, 2026

- **Board of Trustees**
  University System of N.H.
  Michael J. Pilot, Chair
  - **Chancellor**
    Catherine Provencher
    - **President, Plymouth State University**
      Donald L. Birx
      - **Provost and Vice President for Academic Affairs**
        Nathaniel Bowditch
        - **Associate Provost**
          Lourdes Avilés
        - **Academic Affairs**
          - Academic Schools
            - School of Business (SOB)
            - School of Education (SOE)
            - School of Health (SOH)
            - School of Human and Public Service (SHPS)
            - School of Integrated Liberal Arts (SILA)
            - School of Science and Technology (SST)
          - Academic Student Advocate and Policy Support
          - Centers
            - Academic & Career Advising Center
              - Study Away
            - Center for Research & Innovation
              - Center for the Environment
              - Office of Environmental Sustainability
            - Center for Young Children & Families
            - Holmes Center for School Partnerships & Educator Preparation
            - Open Learning & Teaching Collaborative
          - Campus Accessibility Services
          - Lamson Library and Learning Commons
          - Museum of the White Mountains
          - Pathfinder
          - Plymouth Academic Support Services (PASS)
          - Registrar
          - TRiO
      - **Director of Athletics**
        Kim Monika Bownes
        - Athletics Advancement & Alumni Relations
        - Athletic Compliance, Events & Facilities
          - ALLWell North Building
          - Equipment Room
          - Physical Education Center Programming
        - Athletics Enrollment Mgmt., Recruiting & Communications
        - Athletic Training
        - Varsity Programs
          - Athletic Title IX Planning
          - Athletic Scheduling & Travel
          - Head and Assistant Coaches
          - NCAA and other Conference Requirements
        - Office of Communication for Athletics
          - Social Media
          - Web-Casting
      - **Interim Director of Development and Alumni Relations**
        Rodney Ekstrom
        - Advancement Services
        - Alumni Relations
        - Annual Giving
        - Donor Relations
        - Major Gifts
        - Planned Giving
        - Student Donor Experience Officers
      - **Executive Director of Student Life & Community Impact**
        Jessica Dutile
        - Campus Recreation
        - Campus Ministry
        - Community Impact
        - Parent & Family Resources
        - Student Involvement
        - Student Organizations
          - Fraternity & Sorority Life
          - Student Clubs
          - Student Senate
        - Military Services
        - New Student Orientation
        - Outdoor Center
      - **Human Resources**
        - Human Resources
      - **Finance**
        - Financial Planning, Development, & Analysis
        - Financial Aid
        - Financial Operations
        - Financial Services
        - Student Account Services/Collections
      - **Director of Marketing and Communications**
        Denise Panyik-Dale
        - Communications & Marketing
          - Creative Services
          - Digital Marketing
          - Public Relations
          - Social Media
          - University Communications
      - **Director of Undergraduate Admissions**
        Phillip Dunbridge
        - International Admissions
        - Recruitment Events
        - Transfer Admissions
        - Undergraduate Admissions
      - **Director of Gaduate Admissions**
        Jeremy Heidenreich
        - Graduate Admissions
        - Recruitment Operations
      - **Senior Director of Special Projects and ET&S Site Coordinator**
        Richard G. Grossman
        - Auxiliary Operations & Business Services
          - Dining Services
          - Hartman Union Building Operations
          - Health Services
          - Mail Services
          - Residential Life/Housing
          - Student Conduct
        - Events and Conference Planning
          - Catering
        - Environmental, Health & Safety
        - Facility Planning & Space Utilization
        - Ice Arena and Welcome Center
        - Insurance & Risk Management
        - Physical Plant Operations
          - Building Service Operations
          - Building Operations/Stores & Central Receiving
          - Grounds Operations/Transportation
          - IT/Energy/Utility Operations
        - Property Acquisition & Leases
        - Silver Center for the Arts
        - Sponsored Programs/Research
        - Student Advocacy, Well-Being and Crisis Intervention
          - Counseling Center
          - Title IX
          - CARE (Concerns, Awareness, Referral, Engagement)
          - IDEA Council/IDEA Scholars
        - University Police Department
          - Emergency Management
          - Parking
      - **Interim Chief Information Officer**
        David Hoyt
        - Applications and Development
        - Client Services and Academic Technologies
          - Classroom Technologies
          - Curricular & Open Lab Support
          - Help Desk & Training
          - Library & Learning Commons Operations
        - Enterprise Information Management
        - Infrastructure Services
        - Institutional Effectiveness
          - Academic Assessment
          - Enterprise Information Management
          - Institutional Research
        - Strategic Technology Services
        - Technology Services
          - Computer Repair Shop
          - Desktop Support
          - Systems Administration

LEGEND:
President's Cabinet

Plymouth State UNIVERSITY